

February 6, 2025

Dear MEE Common Shareholder:

Ref: Shareholder Announcement and Future Action Required

MEE's current Board of Directors met on the 8th of January, 2025. The current MEE board consists of Ivan Juzang (Chair/CEO), Alicia Jackson (Secretary/Senior VP), and Maxie Juzang.

The primary agenda for the meeting was to discuss the winding down and dissolving of MEE Productions Inc. after 35 years of socially responsible operations. Discussions focused on the current options for winding down MEE, including possibly being acquired by another going concern and the best ways to move forward in 2025.

There are a number of contributing factors to "How MEE got to this point" but the biggest one is that the business model on which MEE was built has run its course. MEE has been in operation for 35 years and we've done some meaningful and great work. Not many companies have had the impact that MEE had with communities most in need and facing the highest disparities, but there are some macro-economic issues around being in the "public health" business and bidding for public health and mental health contracts, which have always had very low-profit margins. Now, we also have to contend with the other macro issue of decreasing federal and state funding for public and mental health issues, particularly as it relates to reducing or eliminating disparities. States and counties are also operating at lower budget levels.

Currently, MEE does not have any new big (multi-year) contracts forecasted and we're starting to see the impact of inflation (like everyone else) in terms of our ability to meet our significant overhead costs.

We have also been subjected to what's happening in society and culture, particularly with these new generations of young professionals (Gen Z, Alpha, and millennials) and their different approaches to work, workspaces, and loyalty. Navigating that is NOT just a problem for MEE Productions but for companies all over the country.

Finally, besides these societal and macro-economic issues, the REAL "elephant in the room," is a tired and aging management team. Again, we've been doing this for 35 years and even though we are experts (seasoned) at what we do, it's harder to focus on sales and marketing. I personally have been working 60+ hours a week pace for the last 35 years. I'm just tired and need to focus on my health and wellness.

Our Current (Time-Sensitive) Options are:

1. Continue Operations with Current Team - Recommit to Marketing and Submit Proposals (over Next 2 Months) and Focus on Securing "Training (Workshop) Revenues/Contracts"

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2. Look for Possible Buyers (Alicia has one interested) If Key Employees Want to Continue (Note: We plan on giving this acquisition process 9 months for assessing potential buyers.)
3. Start the Process to Shut Down the Company, If Option Two or Nothing Else Better Develops as a Viable Alternative
4. File for Bankruptcy and Then Dissolve
5. Having William Juzang (who is 51) Consider Taking the Helm at MEE Productions, Supported by the Current Management Team.

Our required next step is notifying all shareholders of management's decision to "wind down" - to make shareholders aware of what management is doing including evaluating the various options available to us. Since it can take anywhere from 12 months to two years to do this, MEE will be creating a private website page to communicate with all shareholders so that they: (1) are informed/aware of the process; (2) can submit questions; and (3) can support the acquisition process by identifying a buyer or buying the company.

Hopefully, MEE can be acquired and, if that happens, everyone's shares will be purchased. If we shut down, it means our shares are dissolved through that process. Either way, there's going to be some kind of transaction with ALL of the shareholders that will take place before the end of 2026. But hopefully, we can secure some profitable business to maintain payroll and operations while being acquired.

Know that the Board unanimously approved a motion to move forward with the first three options equally and for management to come back to the Board with a summary evaluation of all three. The second unanimously approved motion by the Board was for management to start the outreach and communications process of informing shareholders of the plans to move forward with these three options and that we will create a private website page to share confidential information with them. A shareholder meeting, whether virtual or in person, will be scheduled when necessary.

Yours Sincerely



Ivan Juzang
President
MEE Productions Inc.